



# HSSEQ Policy

**Our commitments to health, safety, security, environment, and quality (“HSSEQ”) are directly linked to the long-term success of Altera. It is our vision to lead the offshore energy industry to a sustainable future and our policy is to incorporate a strong risk and opportunity-based approach to HSSEQ in our strategic and daily decisions.**

## **We are committed to:**

- Providing a safe and healthy working environment with no harm to personnel.
- Achieving our goal of zero incidents with major accident potential.
- Protecting the environment by preventing pollution.
- Minimizing our environmental footprint.
- Delivering operational excellence every day by living our TEAM values.
- Meeting or exceeding all applicable HSSEQ legislation and regulatory requirements.

## **To meet our commitments, we:**

- Ensure HSSEQ is a line responsibility.
- Systematically manage health, safety, security, and environmental risks through elimination of hazards.
- Actively engage with our employees and their representatives.
- Continuously improve our processes and performance.
- Prioritize our HSSEQ commitments in strategic and daily decisions.
- Empower everyone to stop work where safety is at risk.
- Manage hazards to prevent major accidents.
- Engage in the innovation of environmentally friendly technology.
- Promote ethical and compliant decision-making.
- Only engage with business partners and suppliers who share our approach to HSSEQ.