

# Norwegian Transparency Act Statement

**Effective Period: 2022**

DATE: 15.06.2023

Altera Infrastructure's official statement under the Norwegian Transparency Act, available at [alterainfra.com](https://alterainfra.com), is published in Norwegian and executed by all relevant board members in accordance with section 3-5 of the Accounting Act as stipulated by the Norwegian Transparency Act. This English version is offered for convenience only. If there are discrepancies between the Norwegian version of the statement this version, the Norwegian version will prevail.



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# Norwegian Transparency Act Statement 2022

## 1. About the enterprise

### 1.1. Enterprise structure

Altera Norway Marine AS, Altera Infrastructure Norway AS, Altera Grand Banks Shipping AS, Altera Norway Holdings AS, Navion Gothenburg AS, Gina Krog AS, Aurora Spirit AS, Rainbow Spirit AS, Tide Spirit AS, Current Spirit AS, Altera Wave AS, Altera Wind AS, Altera Knarr AS, Petrojarl I Production AS, Altera Infrastructure Production AS, Altera Infrastructure Production Crew AS, Knarr L.L.C., Petrojarl I L.L.C., Voyageur L.L.C., Altera Al Rayyan L.L.C., Clipper L.L.C., and Altera Shuttle Tankers L.L.C. (collectively, the “**Entities**”) are part of the Altera Infrastructure group of companies, which comprises Altera Infrastructure L.P. and its owned and controlled subsidiaries (collectively, “**Altera**” or the “**Group**”). The Entities listed above are indirectly owned by Altera Infrastructure L.P., a limited partnership established in 2006 (the “**Partnership**”). The partnership is managed and controlled by its general partner, Altera Infrastructure GP L.L.C. (the “**General Partner**”), which exercises its authority through its board of directors and controls appointments to the board of the Entities. The General Partner does not have any officers other than its secretary. The board of directors for the General Partner is the ultimate supervising board for Altera. Pursuant to services agreements, employees of certain subsidiaries of Altera Infrastructure L.P. provide various services to the Group, including managerial, operational, and administrative services as well as other technical and advisory services.

Names of the members of the board of directors for each eligible entity are presented in Section 5. See the official Norwegian version of this statement (available at [alterainfra.com](http://alterainfra.com)) for evidence of signature execution by each identified director.

### 1.2. Description of business and areas of operation

Altera provides critical infrastructure assets to the offshore energy industry. Through our three business units – Altera Production, Altera Shuttle and Storage, and Ocean Towing and Offshore Services (under our ALP Maritime Services brand) – we directly owned and/or operated a fleet of 45 vessels in 2022, including seven floating production, storage, and offloading (FPSO) vessels, 24 shuttle tankers, three floating storage and offloading (FSO) units, 10 long-distance towing and offshore installation vessels, and one unit for maintenance and safety (UMS). Most of our fleet is

employed on medium- to long-term stable contracts. Our primary markets are the offshore regions of the North Sea, Brazil, and the eastern coast of Canada.

In addition, Altera & Ocyan, our joint venture in Brazil with Ocyan, owned and/or operated a fleet of four FPSO and other production vessels in 2022.

More recently, Altera has leaned into opportunities created by the energy transition. Through our Stella Maris CCS project, we are exploring solutions related to carbon dioxide (CO<sub>2</sub>) collection, transport, and storage infrastructure with the aim of developing a full carbon capture transport and storage (CCS) value chain as a “one-stop shop” that will enable industrial emitters of CO<sub>2</sub> to decarbonize their assets.

Altera Norway Marine AS, Altera Grand Banks Shipping AS, Altera Norway Holdings AS, Amundsen Spirit AS (*formerly* Navion Gothenburg AS), Gina Krog AS, Aurora Spirit AS, Rainbow Spirit AS, Tide Spirit AS, Current Spirit AS, Altera Wave AS, Altera Wind AS, Altera Al Rayyan L.L.C., Clipper L.L.C., and Altera Shuttle Tankers L.L.C. are part of our Altera Shuttle and Storage business unit which operates a fleet of shuttle tankers, floating, storage, and offloading units (FSO), and a unit for maintenance and safety (UMS). A shuttle tanker is a specialised vessel designed to transport crude oil and condensates from offshore oilfield installations, usually to onshore terminals and refineries. Altera’s shuttle tankers are primarily subject to long-term, fixed-rate time charter or bareboat charter contracts or are under contracts of affreightment for various fields. Vessels operate primarily in the North Sea, Brazil, and along the eastern coast of Canada. FSO units provide on-site storage for oilfield installations that have no storage facilities or require supplemental storage. Each FSO is equipped with an export system that transfers cargo to shuttle or conventional tankers. Altera’s FSO units are generally placed on long-term, fixed-rate time charter or bareboat charter contracts as an integrated part of the offshore field development plan. Finally, UMSs are used primarily for offshore accommodation, storage, and support for maintenance and modification projects on existing offshore installations, or during the installation and decommissioning of large offshore assets, such as floating production and storage units, floating liquefied natural gas units, and floating drill rigs.

Altera Knarr AS, Petrojarl I Production AS, Altera Infrastructure Production AS, Altera Infrastructure Production Crew AS, Knarr L.L.C., Petrojarl I L.L.C., and Voyageur L.L.C. are part of our Altera Production business unit, which specialises in designing, providing, and operating floating production, storage, and offloading facilities (FPSO) to extract hydrocarbons in deepwater and harsh weather conditions. FPSOs are used to develop offshore oil fields in deepwater areas remote from existing pipeline infrastructure. FPSOs process crude oil produced from the reservoir and then store the processed oil in tanks located in the hull of the vessel, which is later transported to shore via shuttle tankers. During operations, natural gas can be exported to shore in pipelines, used to power onboard

turbines, re-injected into the reservoir for pressure support, or, if necessary, flared at the field, as permitted by relevant authorities.

Altera Infrastructure Norway AS is part of Altera Corporate and is the primary employing entity for the group's Stavanger Office. In addition, Altera Infrastructure Norway AS houses the group's technical managers for the shuttle tanker, FSO, and UMS fleets.

## 2. Governance, guidelines, and procedures

### 2.1. General principles of corporate governance

The Altera Infrastructure GP L.L.C. board of directors has adopted Corporate Governance Guidelines and has established several committees to which it has delegated oversight of specific governance elements. These Guidelines, together with the charters of the various committees and applicable provisions of the Partnership's partnership agreement, provide the framework for the Partnership's and the Group's corporate governance framework. Copies of the Guidelines and all committee charters are available at [alterainfra.com](https://alterainfra.com). The Guidelines regulate the General Partner's board and committees' operations as well as all operations of entities controlled by the partnership, including Altera Infrastructure L.P. and its subsidiaries, including the eligible entities, and employees, contractors, and directors.

### 2.2. Key policy commitments

Altera is committed to respecting and supporting internationally recognised standards of fundamental human rights and decent working conditions in our business operations and in our supply chain. We are guided in our business dealings by the United Nations' Guiding Principles on Business and Human Rights. We report annually on our human rights due diligence activities in accordance with the UK Modern Slavery Act and Norwegian Transparency Act.

Altera relies on several Group-wide policies, procedures, and practices to identify and address potential impacts to fundamental rights and decent working conditions, including:

- The **Altera Code of Conduct** is the cornerstone of our business ethics program (the "Code"). The Code sets out the rules of ethical conduct required of all employees and compliance with the Code is mandatory. The Code reinforces our strict approach to business ethics, including our firm commitment to fundamental human rights and decent working conditions and our strict prohibition of forced labour. The Code provides guidance on how workers may report suspected violations of the Code. We require our board members and workers to confirm their commitment to our Code in writing annually. The current version of our Code is effective as of 09 March 2023 and is available at [alterainfra.com](https://alterainfra.com).

- Our **Global Sustainability Policy** expressly establishes our support for human rights, our opposition to child and compulsory labour, and our support for the rights to free association and collective bargaining. In May 2022, and March 2023 we published our consolidated sustainability reports for 2021 and 2022, respectively, covering all business units and operations. Our Sustainability Policy and published sustainability reports are available at [alterinfra.com](https://alterinfra.com).
- Our **Global Human Rights Standard** establishes the baseline framework of actions we take in support of our commitment to respecting and supporting internationally recognised standards of fundamental human rights and decent working conditions, including freedom from slavery.
- Our **Supplier Code of Conduct** was adopted in the last quarter of 2022 to clearly communicate our expectations of suppliers and business partners, particularly with regards to complying with all applicable laws, and respecting and adhering to internationally recognised labour and human rights standards, including to prohibit all forms of forced labour, human trafficking, and child labour. Furthermore, the Supplier Code of Conduct mandates that our suppliers ensure that their own business partners, suppliers, and contractors agree to and comply with standards at least as stringent as those set forth in Altera's Supplier Code of Conduct. Our Supplier Code of Conduct is made available to our suppliers via [alterinfra.com](https://alterinfra.com).
- Our **Global Asset Recycling Policy** governs the processes and standards applicable to recycling end-of-life vessels and commits us to meeting or exceeding the standards of the 2009 Hong Kong International Convention for the Safe and Environmentally Sound Recycling of Ships in these activities. In 2022, we undertook significant activities to check and approve the integrity and labour practices of potential recycling yards and service providers and only engaged those parties that demonstrated acceptable environmental and labour practices. We also participated in the steering committee of the Ship Recycling Transparency Initiative ("SRTI"), which supports and promotes socially and environmentally responsible ship recycling. Our Global Asset Recycling Policy is available on our website at [alterinfra.com](https://alterinfra.com).

Each of our key policies is anchored with a specific business unit or corporate unit function responsible for implementation. We communicate the requirements and expectations of our Code of Conduct and policy commitments internally via a number of channels, including our intranet, Bridge. We conduct annual Code of Conduct training, require confirmation of key policies at onboarding, and provide targeted training to employees in relevant positions.

### **2.3. Due diligence methodology**

Altera employs a third-party due diligence process governed by our Global Third Party Due Diligence Standard. This process covers a third party's performance, track record, reputation, and commitment to human and labour rights. We define a "Third Party(ies)" as suppliers with which we have a contractual relationship as well as parties that are connected to our business activities, but with which we do not have a direct contractual relationship, yet we chose to exercise diligence in order to verify compliance with our expectations.

We assess Third Parties for compliance risks as well as human rights risks, including human rights and labour risks. Those Third Parties assessed as high risk for human rights are subject to enhanced due diligence focused on both compliance and human rights. In 2022, we finalised and incorporated human rights-focused enhanced due diligence questionnaires ("Human Rights Questionnaires") into our due diligence process, covering the Third Party's governance and approach to the protection of fundamental human rights, fair labour conditions and the elimination of child and compulsory labour. These comprehensive Human Rights Questionnaires are issued to Third Parties classified as high risk and the responses are monitored and reviewed as part of the existing Altera third party due diligence process.

Our due diligence process must be followed when selecting and engaging Third Parties to provide goods and services to Altera or to act as business partners to Altera and no Third Party classified as high risk for human rights can be onboarded to our system without confirmation that necessary enhanced human rights focused due diligence has been completed. The Group has a single set of suppliers and suppliers approved for use are approved for use for all subsidiaries and business units.

### **2.4. Risk management, measurement, and monitoring**

Altera operates according to a series of internal governance controls, including a formal enterprise risk management process, to identify existing and emerging risks which may originate internally or externally. We use these risk inputs to assess and prioritise our mitigation responses. Business ethics, including considerations of human rights and decent working conditions, are routinely considered as part of these risk assessments. To further ensure that we appropriately mitigated risks, our independent Risk & Audit Services ("RAS") function conducts regular audits of our internal control framework. Guided and informed by risk management data, RAS supplements the ongoing monitoring of business ethics risks, including risks related to human rights and decent working conditions.

In 2022, in support of Altera's commitment to respecting human rights and decent working conditions, we finalised a comprehensive group-wide human rights impact assessment identifying potential negative impact to fundamental human and labour rights in connection with our activities (the "Impact

Assessment”). The Impact Assessment involved in-depth workshops across our business units to identify inherent human rights risks, including forced labour indicators, and these were assessed for consequence and likelihood and classified according to a four-level severity scale and then documented in a comprehensive risk register.

The Impact Assessment refreshed and confirmed our mapping and evaluation of potential negative human rights impacts related to our business activities and informed the continued review and improvement of our internal procedures. The Impact Assessment is intended as a living document and will be updated periodically over time to reflect the current effect of Altera’s mitigating actions and the development of our business models and activities.

One of the many important outcomes of the Impact Assessment was the identification that the most acute risks of forced labour indicators accrue for three categories of workers: 1. yard workers; 2. crew and offshore workers employed and managed by third parties; 3. workers producing purchased goods. To prioritise efforts to mitigate potential risks, we considered both the severity and impact of the potential risks as well as Altera’s ability to impact treatment of each of these groups. We then assessed our supply chain and identified that the Third Parties presenting the highest risk for human rights abuses due primarily to the heightened risk potential for Modern Slavery, include shipyards, recycling yards, and dry docks, manning agents that directly employ crew to Altera operated vessels, and Third Party ship / vessel technical managers that engage and oversee crew on Altera-owned vessels.

Of these, we assessed the most acute risks to be present at shipyards. This is due to the nature of the work, which is largely manual and often unskilled, and many yards rely on a network of subcontractors to provide workers, many of whom are migrant workers. These workers are at high risk for several forced labour indicators, including retention of identity documents, abusive working and living conditions, delayed and/or incorrect wage payments, and debt bondage.

## **2.5. Training and communications**

In 2022, we provided business ethics training to our workforce onshore and offshore/aboard in a variety of ways, including via an annual Code of Conduct e-learning course, and topic-specific webinar training on an ad hoc basis. Our 2022 Code of Conduct training covered anti-corruption, conflicts of interest, and fraud prevention. The training was completed by 100% of our Board, 100% of assigned onshore workforce and 83% of our assigned workforce offshore and aboard. In addition, we delivered more than 400 hours of targeted compliance and ethics training to relevant employees in our offices around the world.

In 2022, we added a new Human Rights page to our internal Compliance Portal which contains information and resources for use across Altera and communicates the key elements of our human



rights compliance program, including the new Global Human Rights Standard. We also began developing appropriate human rights training for relevant Altera functions on identifying and managing negative human rights impacts.

## **2.6. Reporting concerns**

The Altera Code requires employees to report compliance and ethics concerns, including any suspected violations of fundamental human rights and decent working conditions, either internally (e.g., HR, Legal or our corporate Compliance function), or via our confidential reporting hotline, the details of which are available on our website and in our Code. In 2022, we received a total of 7 reported cases, all of which have been handled in line with our internal requirements. None of the reported cases related to the area of human rights.

Our Supplier Code of Conduct sets out our expectations of our suppliers to provide workers with a reliable and confidential channel to report concerns about the supplier's business practices and to prohibit any form of retaliation against those who report concerns in good faith.

## **3. Actions in 2022**

In 2022, Altera identified 54 active Third Parties classified as representing a high risk to human rights according to supplier type. We assigned Human Rights Questionnaires to 35 of these Third Parties during 2022, of which 24 completed the questionnaire so far and we monitored and evaluated each response. We actively follow up with Third Parties from which we have not received responses. Failure to complete the Human Rights Questionnaire within a reasonable timeframe may lead to the deactivation of a Third Party in our systems.

Based upon the outcome of the Impact Assessment, we made some further updates to our governance framework in 2022, including adopting a new Global Human Rights Standard, which sets the baseline for our group-wide efforts. We also developed and strengthened our standard contractual clauses, which explicitly address the requirement of respecting human rights and decent working conditions and provide Altera with the right to audit or to require the supplier to engage an independent third party to audit their compliance with the human rights obligations of the contract terms. In the last quarter of 2022, we adopted a new Supplier Code of Conduct, which clearly communicates our expectations that suppliers and business partners respect human rights and decent working conditions in their operations and supply chains.

In addition, we took steps in 2022 to strengthen practical implementation of our governance requirements, such as through the development of human and labour rights-focused audit and monitoring procedures. We started to conduct gap analysis work, reviewing the current audit programs within Altera to identify human rights risks, areas where human rights are already in focus,

and where we needed to strengthen our efforts and include more human rights focused elements into our audit regimes.

We focused our efforts on further developing our audit procedures for yards since we identified such Third Parties as presenting the highest risk for human rights abuses to workers. In 2022, we conducted onsite audits with labour and human rights components at two recycling yards where Altera vessels were being recycled, one in India and one in Turkey, and we began working with one of these yards to set up a corrective action plan. Although we do not have a direct contractual relationship with these recycling yards, given the high risk for workers we have chosen to use our leverage and communicate our expectations to try to improve the working conditions for workers at these yards. The President of Altera's Shuttle & Storage business unit visited both yards in 2022 to view the labour conditions and to further recapitulate Altera's expectations of the yards.

In the context of a large project in Dubai, we have undertaken an in-depth human rights impact assessment of a key supplier there. We engaged a reputable consultancy specialising in ethical trade and human rights (the "Consultancy"), to conduct a baseline human rights assessment to assess the key supplier's compliance against local labour and human rights laws and international standards, including relevant ILO Conventions, as well as Altera's expectations of suppliers. As part of this assessment, the Consultancy interviewed a representative sample of 125 workers to gather perspectives. The assessment identified 2 out of 11 forced labour indicators at the supplier and 9 out of 11 forced labour indicators were identified across 3 of its subcontractors. All findings, along with the detailed road map for improvement, were communicated to the supplier during the final quarter of 2022. Going forward, we will continue to support the supplier in taking follow-up actions to address all forced labour indicators as an immediate priority and to generally improve working conditions.

Measuring and monitoring are essential parts of our efforts to ensure compliance with the Norwegian Transparency Act, as well as internationally recognised labour and human rights standards, including as described in the United Nations Guiding Principles on Business and Human Rights and to applicable human rights and supply chain transparency legislation in the countries where we operate. We will continue to develop and expand our human and labour rights-focused audit and monitoring procedures through 2023 and beyond. Please note that all due diligence practices in connection with the above-mentioned high-risk suppliers, recycling yards, and project suppliers were conducted on an Altera group-wide basis and were not entity specific.

#### **4. Board of Director's Responsibility Statement**

We confirm, to the best of our knowledge, that the above statements for the year ended 31 December 2022, have been prepared in accordance with the Norwegian Transparency Act

guidelines, and give a true and fair account of the corporate governance, and social responsibility frameworks of the Entities and the Group.

## 5. Directors

The directors of each eligible entity covered by this statement are listed below. See the official Norwegian version of this statement (available at alterainfra.com) for evidence of signature execution by each identified director.

### Altera Norway Marine AS

Idar Andreas Hillersøy	Chairman & Board Member
Tor Olav Øie	Director & Board Member
Reidun Blom Reiestad	Board Member
Regis Rougier	Managing Director
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

### Altera Infrastructure Norway AS

Idar Andreas Hillersøy	Board Member
Tor Olav Øie	Chairman
Reidun Blom Reiestad	Board Member
Rune Helliesen	Board Member
Roar Rødne	Employee Representative
Julien Defurne	Employee Representative
Giles Mark Mitchell	Vice President and Company Secretary

Altera Infrastructure GP L.L.C as  
general partner of Altera  
Infrastructure L.P.

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### Altera Grand Banks Shipping AS

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Idar Andreas Hillersøy	Chairman & Board Member
Tor Olav Øie	Board Member
Reidun Blom Reiestad	Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Altera Norway Holdings AS

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Idar Andreas Hillersøy	Chairman
Tor Olav Øie	Managing Director & Board Member
Reidun Blom Reiestad	Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Amundsen Spirit AS (formerly Navion Gothenburg AS)

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Idar Andreas Hillersøy	Chairman
Tor Olav Øie	Managing Director & Board Member
Reidun Blom Reiestad	Board Member
Giles Mark Mitchell	Vice President and Company Secretary

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Altera Infrastructure GP L.L.C as  
general partner of Altera  
Infrastructure L.P.

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### Gina Krog AS

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Idar Andreas Hillersøy	Chairman
Tor Olav Øie	Board Member
Reidun Blom Reiestad	Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Aurora Spirit AS

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Idar Andreas Hillersøy	Chairman & Board Member
Tor Olav Øie	Director & Board Member
Reidun Blom Reiestad	Director & Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Rainbow Spirit AS

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Idar Andreas Hillersøy	Chairman & Board Member
Tor Olav Øie	Director & Board Member
Reidun Blom Reiestad	Director & Board Member
Giles Mark Mitchell	Vice President and Company Secretary

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Altera Infrastructure GP L.L.C as  
general partner of Altera  
Infrastructure L.P.

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### Tide Spirit AS

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Idar Andreas Hillersøy	Chairman & Board Member
Tor Olav Øie	Board Member
Reidun Blom Reiestad	Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Current Spirit AS

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Idar Andreas Hillersøy	Chairman
Tor Olav Øie	Director
Reidun Blom Reiestad	Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Altera Wave AS

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Idar Andreas Hillersøy	Chairman & Board Member
Tor Olav Øie	Director & Board Member
Reidun Blom Reiestad	Director & Board Member
Giles Mark Mitchell	Vice President and Company Secretary

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Altera Infrastructure GP L.L.C as  
general partner of Altera  
Infrastructure L.P.

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### Altera Wind AS

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Idar Andreas Hillersøy	Chairman & Board Member
Tor Olav Øie	Board Member
Reidun Blom Reiestad	Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Altera Knarr AS

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Christopher Allan Brett	Chairman
Thale Martine Juul	Board Member
Martin Spencer King	Managing Director & Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Petrojarl I Production AS

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Christopher Allan Brett	Chairman
Thale Martine Juul	Board Member
Martin Spencer King	Managing Director & Board Member
Giles Mark Mitchell	Vice President and Company Secretary

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Altera Infrastructure GP L.L.C as  
general partner of Altera  
Infrastructure L.P.

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#### Altera Infrastructure Production Crew AS

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Christopher Allan Brett	Chairman & Director
Thale Martine Juul	Director
Martin Spencer King	Managing Director & Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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#### Altera Infrastructure Production AS

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Christopher Allan Brett	Chairman & Director
Thale Martine Juul	Director
Martin Spencer King	Managing Director & Board Member
Magnus Mæhle Drøpping	Employee Representative & Board Member
Tommy Hans Olof Sagerholm	Employee Representative & Board Member
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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#### Knarr L.L.C.

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Arne Bye	President & Director
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Thale Martine Juul	Director
Martin Spencer King	Director
David Alexander Vik Smith	Secretary
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

### **Petrojarl I L.L.C**

Arne Bye	President & Director
Thale Martine Juul	Director
Martin Spencer King	Director
David Alexander Vik Smith	Secretary
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

### **Voyageur L.L.C.**

Arne Bye	President & Director
Thale Martine Juul	Director
Martin Spencer King	Director
David Alexander Vik Smith	Secretary
Giles Mark Mitchell	Vice President and Company Secretary
	Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Altera AI Rayyan L.L.C.

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Idar Andreas Hillersøy	President & Director
Johanne Koll-Hansen Bø	Director
David Alexander Vik Smith	Director & Secretary
Giles Mark Mitchell	Vice President and Company Secretary  Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Clipper L.L.C.

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Idar Andreas Hillersøy	President & Director
Johanne Koll-Hansen Bø	Director
David Alexander Vik Smith	Director & Secretary
Giles Mark Mitchell	Vice President and Company Secretary  Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.

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### Altera Shuttle Tankers L.L.C.

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Giles Mark Mitchell	President & Director  Vice President and Company Secretary  Altera Infrastructure GP L.L.C as general partner of Altera Infrastructure L.P.
William James Duthie	Director & Secretary
David Cannon	Director

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