



Global HSSEQ Policy

Our commitments to Health, Safety, Security, Environment, and Quality (“HSSEQ”) are directly linked to the long-term success of Altera Infrastructure. It is our vision to lead the offshore energy industry to a sustainable future and our policy is to incorporate a strong risk and opportunity-based approach to HSSEQ in our strategic and daily decisions.

We are committed to:

- Providing a safe and healthy working environment with no harm to personnel
- Achieving our goal of zero incidents with major accident potential
- Protecting the environment by preventing pollution
- Minimizing our environmental footprint
- Delivering operational excellence every day by living our TEAM values
- Meeting or exceeding all applicable HSSEQ legislation and regulatory requirements

To meet our commitments, we:

- Ensure HSSEQ is a line responsibility
- Systematically manage health, safety, security, and environmental risks through elimination of hazards
- Actively engage with our employees and their representatives
- Continuously improve our processes and performance
- Prioritize our HSSEQ commitments in strategic and daily decisions
- Empower everyone to stop work where safety is at risk
- Manage hazards to prevent major accidents
- Engage in the innovation of environmentally friendly technology
- Promote ethical and compliant decision-making
- Only engage with business partners and suppliers who share our approach to HSSEQ

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President & Chief Executive Officer
Altera Infrastructure Group Ltd.

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